



The Episcopal Diocese of Florida

Application Process Overview

Dear Prospective Applicant:

Thank you for your interest in participating in this search process. Our diocese has been praying for you, and we will continue doing so throughout this journey.

Please provide the following materials as your application to this process. Each document should be saved as a PDF using the following file naming system: document.lastname.firstname (ex: application.Cranmer.Thomas.pdf).

- A cover letter.
- A completed copy of the application form available as a fillable PDF below.
Please download and save the following form to your device before completing it.
- Your current curriculum vitae/resume.
- Your updated OTM portfolio.
- The names, preferred addresses, telephone numbers, and email addresses of three (3) references, including one clergy reference; one lay reference; and one reference from any other person who is not your spouse, relative, currently under your direct supervision, or, if applicable, your nominator.
- The names and current contact information for your current Bishop and all Bishops under whom you have served previously.
- Signed and witnessed Candidate Authorization, Consent and Release form available below.
- Answers to the five (5) essay questions at the end of this application.
Please note that we will include the final candidates' responses to these questions on our website.

Please direct any questions to the Diocese of Florida Nominating Committee at standingcommittee@diocesefl.org

All application materials must be submitted electronically by midnight, Thursday, March 17, 2022 (we welcome any earlier submission, of course!). Please send your completed application packet as PDF documents attached to a single email to the Nominating Committee at standingcommittee@diocesefl.org.





The Episcopal Diocese of Florida

Essay Questions

In our initial screening process, all candidates will be evaluated solely on their responses to these questions without regard to gender, race, familial status, marital status, sexual orientation, gender identity, age, geographic location or any other identifying characteristic. To protect this initial screening process, we are invoking a blind screening of your responses, and we ask that all applicants answer these questions without providing any identifiers to the above. Please do not include pronouns or descriptive language that would divulge any personal characteristics. Your responses will be separated from the other parts of your application (cover letter, resume, and references) and assigned a unique number that will correspond to this application packet.

Essay Questions: Please reflect and respond to the following questions, limiting each of your responses to a maximum of 400 words.

1. In the examination of bishops, you will be asked to “be one with the apostles proclaiming Christ’s resurrection and interpreting the Gospel, and to testify to Christ’s sovereignty as Lord of lords and King of Kings.” What do you understand those words to mean, and (assuming their usual meaning) are there any you hesitate to endorse?
2. Like other dioceses, the exit of congregations and communicants in the first decade of this century left lasting scars on our community from which we continue to heal. How have you fostered unity among individuals of differing values and diverse opinions?
3. One of the challenges that our denomination faces is an aging clergy force. What qualities are you looking for in the next generation of clergy leader?
4. Almost two years have been spent in struggles with the COVID pandemic and the many social, political, and economic challenges it brought forward. Where do you see hope springing forward in the Episcopal church? What are some of your hopes for the Diocese of Florida?
5. Being familiar with the profile published in connection with this search, what do you see as our diocese’s biggest challenges/opportunities moving forward? And, based on your previous experiences, how have you addressed similar challenges or developed new opportunities?





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Candidate Authorization, Consent and Release

This form cannot be executed digitally. Please print and execute it before a witness and obtain the witness' signature also. Then scan it and attach it to the email submitting your application packet.

In consideration of my participating in the nomination and election process for the Ninth Bishop of the Episcopal Diocese of Florida:

1. I agree to provide appropriate and accurate information and responses.
2. I will not engage in lobbying or campaigning at the individual, parish, regional or diocesan level.
3. I authorize the Nominating Committee of the Episcopal Diocese of Florida (the "Committee"), to which I have submitted an application for the position of Diocesan Bishop, to check my references, to obtain information from my prior employers and dioceses, to take other actions including review of social media, to investigate any information provided in my employment application, and to obtain information relevant to evaluating my qualifications and fitness for the position of Diocesan Bishop. I waive review of all such references and information.
4. I authorize my listed references, past employers and dioceses in which I have served, and anyone else who has information about my work history, ministry, qualifications or fitness for the position of Diocesan Bishop to provide such information to the Committee. I waive review of the provided information.
5. If selected as a nominee, I consent to the disclosure of biographical information, responses to essay questions in the application, and other information the Committee deems appropriate or necessary.
6. I hereby release, hold harmless, and forever discharge (including my waiver of the right to assert a claim now or in the future against) the Episcopal Diocese of Florida and members of the Committee together with their subcommittees, consultants, agents and other members of the Diocese who seek to obtain and consider information in the nomination and election process, and those who provide such information, from all liabilities, claims, demands, losses, or damages which may or could arise from my participation in the nomination and election process.

IN WITNESS WHEREOF, I am signing this Candidate Authorization, Consent and Release as of the

_____ day of _____ 2022.

Signature of Applicant: _____ (Non-electronic signature required)

Signature of Witness: _____ (Non-electronic signature required)

